



MANAGEMENT DEVELOPMENT SERIES

Leading Virtual Teams
Brain-Based Feedback
Intergenerational Teams
Perception Management

DELIVERY OPTIONS

- Virtual
- Client site
- Coaching

CONTACT



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Neuroscience-Based Feedback

WHO NEEDS THIS PROGRAM?

According to Forbes, **65% of employees want more feedback.** Feedback is essential to support an agile environment. If you provide or receive feedback, this program is a must for you.

Avoiding feedback discussions or fumbling the interaction results in misunderstanding and stagnant results. The collateral damage from ineffective feedback conversations creates a ripple effect throughout the organization.

Feedback delivered with planning, thoughtfulness, and a focus on the desired change creates the space for sustained behavior transformation. The evolutionary gateway that shuts down during traditional feedback conversation is avoided with a brain-based approach, supporting two-way feedback conversation. Participants explore and practice techniques in peer-based breakout sessions.

LEARN HOW TO:

- Explain how **the evolutionary brain perceives** feedback.
- Identify the **words and actions** that are inhibiting useful feedback.
- Identify **triggers** in giving and seeking feedback.
- Manage a **deliberate** and mindful approach to feedback.
- Apply a **three-step system** to manage the feedback conversation.

WHY US?

Intrastellar Group is partnering with Silverstrand Group, the industry leader of behavioral change systems, to provide you the benefit of strategy-based learning.

Through self-awareness and experiential application, individuals and organizations experience a noticeable shift towards results.

